

The Constitution (Articles of Incorporation) and By Laws of the St. Anthony Retreat House, Inc. are provided below. We are non-profit, and are in the process of obtaining a ruling on our tax-exempt status at this time. EIN #: 81-0528997. Any donations should be made out to "Saint Anthony's Retreat, Inc."

Please pray for this ministry and apostolate from the Lord.
Amended (2009) Articles of Incorporation, founded in 1998 of ~~

Saint Anthony's Retreat, Inc.

A Non Profit Corporation

The undersigned natural person of the age of eighteen (18) years or more acting as incorporator for the purpose of creating a nonprofit corporation under the laws of the State of Montana, as contained in Title 35, Chapter 2, (35-2-101 through 35-2-1402), Montana Codes Annotated, entitled, Montana Nonprofit Corporation Act, and the several amendments thereto, does hereby set forth:

The name of the corporation is Saint Anthony's Retreat, Inc. This is an independent Christian religious association for religious benefit only with religious Brothers and Sisters who are also part of a religious order known as the "*Benedictine Community of Saint Anthony*" (BCSA), an organization of religious monks that follow the ancient *Regula Benedicti*, a *Constitution* and the *Declaration of Monastic Life (Cenobitic and Semi-eremitical)* for spiritual and religious reasons and it is NOT a political organization.

The period of duration of the corporation shall be perpetual.

3. The purposes for which the corporation is organized are: To bring all people to a personal spiritual relationship with our Lord Jesus Christ and the Church. This effort will be sought through the following means -- spiritual direction; short religious retreats; lay pastoral counseling; ecumenical dialogue; catechesis and educational programs; radio-communications and other media communications of a religious nature; prayer meetings; cenobitic (cloistered and semi-cloistered) and semi-eremitic religious life; and, personal and public religious vows. The corporation in addition shall have such purposes as are now or may hereafter be set forth in the Articles of Incorporation and shall have and exercise such powers in furtherance of

its purposes as are now or may hereafter be set forth in the Articles of Incorporation.

4. The corporation will have Brothers and Sisters in the following relationship.

- a. The *Benedictine Community of Saint Anthony (BCSA)* is a part of SAR, Inc., a non-profit organization organized under the laws of the state of Montana. Its governing body is by Board of Directors/Trustees and the +Abbas also has the Advisory Council, chaired by the +Abbas (i.e. Presiding Bishop). This organization is a religious order for religious-spiritual purposes and religious education only.
- b. The BCSA does not seek at this time to corporately own any real estate property nor does it have any paid employees. Its operations are financed solely through donations and the private employment of the resident Brothers in the Monastery. It retains only that amount of money necessary to meet current operating expenses and distributes the rest to the costs of the cenobitic Motherhouse. The Brothers pay personal income taxes on their earnings and real-estate taxes on the house wherein they live. This does not preclude the day that the BCSA (a part of SAR, Inc.) may choose to acquire real property for the sake of development of the ministry.
- c. All of the clergy ordained by the Bishop +Abbas of the BCSA are responsible for their own religious Houses. They organize their Houses of Prayer, or a Monastic House of cenobites according to the *Regula Benedicti* and other documents, as they and their Brothers and Sisters deem appropriate, and they become legally and financially responsible to apply for tax-exempt status as necessary and are further legally and financially responsible for all their own assets and debts.
- d. The relationship between the Motherhouse and the Houses in association with it is strictly spiritual in nature and essence, in authority and obedience, consisting of its priests, deacons and lay Brothers and Sisters, and is based upon their shared beliefs within the One Holy, Catholic and Apostolic Church of our Lord, Savior and God Jesus Christ.

5. The Directors/Trustees of the SAR Corporation shall be elected as provided by the by laws.
6. The address of the initial registered office of the corporation in the State of Montana is *Saint Anthony House, Monastery of Mary in the Wilderness* at PO Box 24 in Nashua, Montana 59248 (The physical address is 314 Front Street in Nashua, Montana 59248) and the name of its original registered agent and founder is Anthony R. D. Curley.
7. The number of Directors/Trustees constituting the board is three (3) at the first meeting of the corporation.
8. The name and address of the incorporator is Bishop +Abbas Anthony Ronald D. Curley, the founder (aka, Bishop Anthony Ronald Curley, OSB/BCSA); and Father Martin Andrew Pritchard, OSB/BCSA (co-founder), located at Saint Anthony House, Monastery of Mary in the Wilderness at PO Box 24 in Nashua, Montana 59248
9. In addition to the powers granted corporations under the laws of the State of Montana, the corporation shall have full power and authority as follows:
 - A. To employ officers, agents, servants, and employees of any kind to transact corporate affairs and pay them such compensation and in such manner as the Board of Directors/Trustees may provide;
 - B. To enter into all contracts, negotiations, and agreements necessary and appropriate for the accomplishment of its various purposes;
 - C. To carry on any activity necessary or convenient in connection with any of the foregoing powers or the powers enumerated in the Montana Nonprofit Corporation Act;
 - D. To make donations for the public welfare or for religious, charitable, or educational purposes; and
 - E. The foregoing enumeration of powers shall not limit or restrict the general power of this corporation to do all acts necessary and proper for the accomplishment of its various purposes.

10. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its Directors/Trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Item 3 hereof. Upon dissolution of the corporation, the Board of Directors/Trustees or a majority of the remaining Directors/Trustees, however reduced in number, shall, after paying or making provision for payment in full of all the liabilities of the corporation, distribute the assets of the corporation to such organization or

Organizations organized for purposes substantially similar to the purposes for which this corporation was organized, as the Board of Directors/Trustees or a majority of the remaining Directors/Trustees shall determine.

IN TESTIMONY WHEREOF, I have hereunto set my hand, this 12th day of January, 2009

(SEAL)

+Abba Bishop Anthony Ronald D. Curley, OSB/BCSA , TH.D.

Witnessed: Father Martin Andrew Pritchard, OSB/BCSA, L.TH.



BY-LAWS OF ST. ANTHONY'S RETREAT, INC.

(AS AMENDED JANUARY 12th, 2009)

ARTICLE I NAME

Section 1: The name of the organization shall be ST. ANTHONY'S RETREAT, INC., here and after SAR. It may also have the official name of ST. ANTHONY'S RETREAT HOUSE or simply SAINT ANTHONY HOUSE.

ARTICLE II PURPOSE

Section 1: The purpose of the organization shall be religious and not political in nature. The religious nature of this organization will be for the purpose of providing retreat facilities to Catholic laypersons, priests, or religious. It shall also be for the fostering of ecumenical dialogue between Christians, prayer, and other media for the proclamation of the Christian faith.

ARTICLE III ORGANIZATION AND MEMBERSHIP

Section 1: The SAR shall consist of three (3) to (5) voting board members. The board of trustees shall consist of the Founder, or his assigned designee, and two other board members as provided for by the Articles of Incorporation and Section 2.

Section 2: The members of the SAR shall be selected for 7-year terms. Terms will run from January 1 through December 31. Members may serve more than one term, if agreed upon by a simple majority of the board membership.

ARTICLE IV OBJECTIVES

Section 1: To encourage full communion with the Catholic Faith as declared in the Nicene Constantinople Creed.

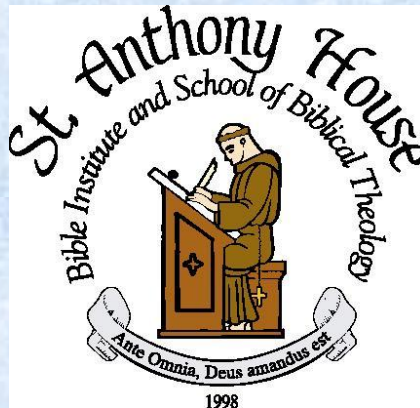
Section 2: To encourage prayer in all its forms in a retreat setting for the greater glory of God. The retreats may be directed, or, undirected.

Section 3: To support and cooperate with the Bishop and all religious houses and monasteries in a loving Christian manner.

Section 4: To provide catechesis and lay pastoral counseling.

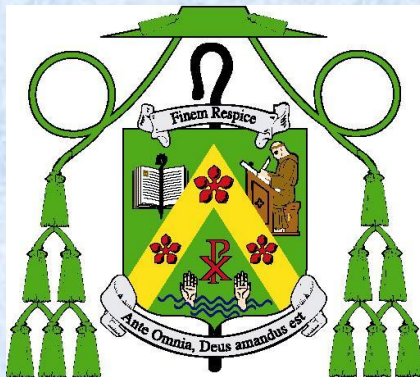
Section 5: To provide for religious educational work through the *Saint Anthony House School of Biblical Theology* in matters related to religious educational goals of the BCSA and SAR, Inc.

Section 6: Founded as a religious arm of SAR, Inc in 1998 ~~ the official Crest of the School of Biblical Theology will be



Section 7: To provide for a religious house (monastic house) living under the *Regula Benedicti*, the *Constitution of the BCSA*; and Benedictine-based *Declaration of Monastic Life*.

Section 8: Founded as a religious house of SAR, Inc in 1998 ~~ the official Coat of Arms of the *Benedictine Community of Saint Anthony* will be



ARTICLE V OFFICERS

Section 1: The Officers shall be Chairman, Vice-Chairman and Secretary. The SAR board members will elect the officers.

Section 2: The term of all officers shall be for 7 years. More than three officers may be elected to the Board of Directors/Trustees (Trustees). The term shall be the calendar year, from January 1 to December 31.

Section 3: Advisory Council to the +Abbas Bishop. The Council shall serve at the pleasure of the +Abbas Bishop and act in an advisory capacity on matters of policy and religious matters within the BCSA.

ARTICLE VI DUTIES OF OFFICERS

Section 1: The Chairman shall preside at the business meetings, appoint committees, schedule programs, inform the media when appropriate and perform other duties as may be prescribed by these by-laws.

Section 2: The duties of the Vice-Chairman shall be to act for the Chairman when the later is unable to attend to his or her duties.

Section 3: The duties of the Secretary shall be to keep accurate minutes of the proceedings and distribute them to committee members and all other duties assigned by these by-laws.

ARTICLE VII DUTIES OF BOARD MEMBERS (Trustees)

Section 1: The committee members shall be made aware of all ministries of this apostolate.

Section 2: The committee shall be involved in the development of ministries and methods in addition to those devised by the founder. Such ministries or methods will always be compliant with the teachings of the broader understanding of the Holy Apostolic and Catholic Church. The Nicene Constantinople Creed will never be varied from in doctrine for this apostolate, nor, will any change in this by-law section ever be allowed by the board / committee membership.

Section 3: The primary duty of each member of the board / committee will always be Love and Mercy.

ARTICLE VIII MEETINGS

Section 1: Regular meetings will normally be held annually or from time to time as necessary for business items. The meeting time, date, and place will be set by committee membership. Meetings may also be conducted via phone or e-mail, if a committee member is out of town.

Section 2: Special meetings may be called.

Section 3: Roberts Rules may be used for the meetings.

Section 4: A quorum for a meeting shall be two (2), provided the third committee member is informed of all events and agrees by phone to the actions of the committee / board.

Section 5: the Secretary, or, a designated person shall file the minutes.

ARTICLE IX EXPENSES

Section 1: These will be held to a minimum, since the apostolate's primary thrust is prayer, catechesis, postage, media expenses, and all the normal retreat activities. Food acquired for the retreat house will be stored and used for that purpose at the retreat house. Food items and house expenses are normally paid for through the work-support of Brothers of the community.

Section 2: Donations are used ONLY for the spiritual work of the ministry as listed above in this paragraph, and normally not for the day-to-day living expenses of the monks. An accounting will be made of all expenditures and income.

ARTICLE X LAW

Section 1: The SAR will function in strict compliance with the laws identified in the Articles of Incorporation for non-profit organizations.

ARTICLE XI CIVIL RIGHTS

Section 1: Any person may receive religious services from the SAR, regardless of race, creed, color, sex or national origin. With regard to creed, due recognition is made that this is an apostolate loyal to the traditional Christian moral principles of the Holy Apostolic and Catholic Church, the Holy Scriptures and the Nicene Creed and we reserve the right to maintain our spiritual heritage and direction as Catholic Christians.

Section 2: OUR RELATIONSHIP WITH ONE ANOTHER AS BROTHERS AND SISTERS OF SAR, Inc. and IN THE BENEDICTINE COMMUNITY OF SAINT ANTHONY

- a. Recent events in our country and society here in the United States and other parts of the world have made it necessary to publish and provide a clear understanding within the ranks of all of the clergy and the faithful, (and prayerfully we pray, eventually within each and every jurisdiction of the Church), that ZERO tolerance will and must be the standard operating guideline for issues of inappropriate misconduct by the clergy of BCSA. *Neither the BCSA nor SAR, Inc will endorse any clergy ecclesially to any other organization without exception. We are a cloistered religious order and semi-eremital, and we do not ordinarily have external ministries with those outside our community religious life. If extern ministry occurs it is the sole responsibility of the member exercising such ministry.*
- b. This will also be the standard operating understanding and procedure for the clergy of *The Benedictine Community of Saint Anthony.*

c. We have adopted, herewith, a working and official policy of, and for, *The Benedictine Community of Saint Anthony* regarding the sexual misconduct of clergy, employees, regular volunteers, seminarians, and candidates for ordination and/or incardination. The permanent Canon of our Constitution will be our policy.

d. Ethical Standards

(1) Standards of Conduct for Clergy and Religious follow the basic guidelines of the Roman Catholic Canon 285, and seek to further specify appropriate Clerical conduct and, in accordance with Canon 77, to provide more specific norms to Clergy for conducting themselves with due prudence. We feel these principles apply to all Religious Brothers and Sisters of BCSA. It is understood that acts already condemned by the Law of the Church or by Moral Teaching of the Church are always and everywhere forbidden; therefore it is not necessary to reiterate them in this document. Given the suspicious atmosphere that prevails today, even perfectly innocent activities may not be viewed as compromising, ambiguous or imprudent it is in this reality that these standards seek to address.

(2) These standards apply to the Brothers and Sisters of the Benedictine Community of St. Anthony at all times and every place. They apply to all Religious and Extern Priests, Deacons who exercise any Ministry under the authority or oversight of the Community. They apply, "*Mutatis Muntandis*", to Laypersons in positions of trust exercise in an authorized ministry as Employee or Volunteer for the benefit of the Community of St. Anthony, its Offices, Agencies, Parishes, Institutions and Organizations.

(3) All Clergy and insofar as applicable and other persons in positions of trust shall;

(A) Ensure that their activities and interactions with other people, particularly youth, shall be as open as a situation allows, and shall avoid any interaction that gives the appearance of being secret or clandestine.

(B.) Make a clear distinction between the Public and Private areas, and make Private areas generally inaccessible to Visitors.

(C.) Meet with individuals only in Public areas, Church or School, and, insofar as possible, never be alone with a Minor, especially in circumstances

that are concealed from public view (i.e. behind closed doors or in an automobile). The Confessional or another location where the Sacrament Of Reconciliation is being properly celebrated according to approved rite is exempt from this provision. Another exception are those that hold Licenses in Professional Counseling. They may see Clients in private as required. Care must also be exercised whenever a Minor requests a Private, Confidential Conference.

(D.) Avoid spending excessive amounts of time with the same person. While social interactions are encouraged with Laypersons imprudent boundaries can be misconstrued.

(E.) Avoid forming purely personal relationships with Minors. Young Persons should not be the focus Adult social activities, nor should Adults share inappropriate personal information with youth or pursue purely social, recreational or interpersonal activities along with them. They should never visit their homes when Parents or other responsible Adults are not present.

(F.) Remember, we are role models who must always reflect the values of the Catholic Church in Word and Action in all circumstances, Public and Private; on and off duty. In particular, speak and act gently and respectfully and with discretion in any mode of communication; avoid all coarse, the demeaning or suggestive language in conversations or discussions.

(G.) Never request or permit young persons to accompany you on vacation trips or overnight or day trips unless there are proper Adult Chaperones present.

(H.) Never invite young persons to a private residence or other private dwelling, be it a family home, vacation cottage, rental condominium or any other place, which is not then and there being used as a venue for a Church sponsored gathering.

(I.) Always strive to act with utmost Professionalism, to develop a keen sense of propriety and ability to sense and avoid potentially problematic situations.

(J.) Behave in such a forthright manner as if every action were being observed by an unseen third party.

(K.) **Failure to comply with the standards may result in disciplinary action, which could include criminal reporting. ** [This statement is approved and confirmed for use and distribution within: The Benedictine Community of Saint Anthony.]

ARTICLE XII AMENDMENTS

Section 1: These by-laws may be amended by a simple majority vote of the SAR committee / board members. A quorum of three (3) is required to vote on amending these by-laws.

Section 2: All proposed changes to these by-laws and any amendments to these by-laws must be presented in writing to the SAR members of the board at least one week prior to the meeting at which the voting is to take place. A telephone vote or e-mail vote is authorized, if the board member is not able to be present.

As amended ~~ January 12th, 2009